

BENEFITS

Health & Wellness Benefits

- @WorkCare Health Center
- Comprehensive Medical Insurance
- Comprehensive Dental Plan
- Comprehensive Vision Plan
- Prescription Drug Coverage
- Flexible Spending Accounts
- Extended Illness Bank
- Employee Assistance Program
- YMCA Discounts
- Onsite Flu Shots
- Paid Time Off
- Wellness Initiatives

Insurance Benefits

- Company-Paid Group Life
- Company-Paid AD&D Insurance
- Company-Paid Disability Coverage
- Domestic Partner Benefits
- Optional Cancer, Critical Care and Disability Plans
- Optional Supplemental Life & Long-Term Care Insurance
- Optional Legal Services
- Optional Pet Discount Plan

Financial Benefits

- Competitive Hourly Rates
- Weekend and Shift Differentials
- Retirement Plan including 403(b) with Match
- Alive Credit Union
- Direct Deposit Option
- Bank at Work Program
- Employee Suggestion Program
- Employee and Child Healthcare Degree Scholarships Sponsored by Medical Staff
- Year-end Incentives based on Patient Satisfaction Goals and Financial Performance

Contact Us

Human Resources Department
745 Meadows Road
Boca Raton, FL 33486
Tel: 561.955.4075
BRRH.com

ONE TEAM. ONE MISSION.

COMPENSATION

Boca Raton Regional Hospital's compensation philosophy is to pay all categories of employees at competitive levels established by the external labor markets, considering both salary and benefits as a total compensation package. Employees continue to be rewarded on the basis of their work performance and team success.

WORK LIFE INITIATIVES

Convenience Opportunities: Boca Raton Regional Hospital values its employees and provides services and programs that actively support your efforts to achieve success at both work and home, including: employee cafeteria, gift shop and Thrift Shoppe discounts, ATM, E-Z Eats and E-Z Gifts programs and free parking.

Campus & Community Discounts: Discounts for Florida attractions, tri-rail, automotive needs, beauty and spa, summer camp, clothing and footwear, dog boarding, dry cleaning, entertainment, wireless services and much more. See the Employee Bargain Book for a complete listing of discounts.

Community Involvement: American Heart Walk, ACS Making Strides Against Breast Cancer, March for Babies, Light the Night Walk, Relay for Life, Susan G. Komen Race for the Cure, Go Pink Initiative and Community Outreach Services.

Activities: Annual Holiday Events (Bunny Brunch, Breakfast with Santa), Sports and Recreational Events, Employee Benefits Fair, Bake Sales, Cruises, Shopping Events / Trips, Healthy Habits Wellness Expo and a variety of Employee Contests with grand prizes.

PERFORMANCE & RECOGNITION

Boca Raton Regional Hospital is dedicated to help employees achieve high performance levels and celebrate achievements through our various recognition programs.

Performance:

- Introductory Review in 90 Days
- Annual Performance Reviews
- Coaching and Performance Planning

Recognition Awards:

- Staff and Department Recognition Awards
- Administrative Commendations
- Employee of the Month / Year Awards
- Patient Satisfaction Champion of the Month

Events:

- Hospital Week Celebration
- Get Togethers with CEO
- Service Recognition and Awards

CAREER DEVELOPMENT & OPPORTUNITIES

The Center for Lifelong Learning at Boca Regional offers multiple learning opportunities and experiences for staff to develop skills and competencies. Examples of programs offered through the three centers of excellence include:

Clinical Excellence: Many programs are offered onsite for staff and the community including CPR, a comprehensive graduate nurse and returning nurse program, coaching/preceptor classes, Basic EKG and a variety of other courses.

Performance Excellence: Courses are offered to develop non-clinical staff such as communication, conflict resolution and customer service training.

Leadership Excellence: Beyond traditional training, Boca Regional offers leadership development across several levels, providing content and resources to help you advance to influence and lead others.

Other resources for staff development: Partnerships with local and national universities, tuition reimbursement program, internship opportunities and scholarships, live and online courses, CEUs and staff and community lectures.

Access to various opportunities is offered through the Center for Lifelong Learning, Organizational Development and the Human Resources Department.

Healthy Habits Mission

To create a collaborative environment, comprised of health and wellness resources, to facilitate healthy choices and improve employee overall well-being.

Healthy Habits Vision

Boca Raton Regional Hospital values and promotes the health and wellness of its employees. By providing creative and substantive wellness programs and activities, the Hospital will support employees in their pursuit of improved personal health and prevention of disease.



@WorkCare

Boca Raton Regional Hospital's employee health center, @WorkCare, has one and only one objective: to help employees achieve their optimum health. That's why @WorkCare staff are licensed to diagnose, treat and prescribe medications for a variety of common illnesses and injuries. From sore throats to simple strains and sprains, they can provide excellent and efficient care — all in a convenient setting at work. And in addition to sick care, they provide access to a full range of health assessment, coaching and disease management services.

Preventive Health Services including:

Health Coaching

Nutrition	Physical Activity
Smoking Cessation	Stress Management
Weight Loss	

Health Screenings

Blood Pressure	Body Mass Index
Cholesterol	Glucose

Lab Services and Screenings

A1C	Lipid Panel
Fasting and Random Glucose	Rapid Strep
Urinalysis	Oxygen Saturation Levels
Flu	Mono
Pregnancy	



American Heart Association® Gold Fit Friendly Award

Boca Raton Regional Hospital is committed to providing physical activity and wellness opportunities for our employees. We have been named a Gold Level Recipient of the American Heart Association's Fit-Friendly Companies Recognition program in 2011, 2012 and 2013.



Annual Flu Shots

In compliance with the Centers for Disease Control and Prevention and The Joint Commission recommendations, all Hospital employees are required to receive an annual flu shot. The vaccine is provided at no charge and is available from October 1 through March 31, the "primary" flu season.



Benefit Fair

A fun-filled event with food and entertainment that gives employees the opportunity to obtain additional information on our benefit vendors.



Bike to Work

Riding a bicycle can be a fun way to get to and from work while increasing physical activity, reducing traffic congestion, helping the environment and even saving money. In an effort to support this initiative, bike racks are located throughout our campus. See parking map for locations.



Cafeteria Healthy Meal Choices

In an effort to encourage healthy eating among our employees, the cafeteria offers healthy options for snacks and meals. The cafeteria has a variety of healthy food alternatives on a daily basis, like vegetarian options, egg whites and a salad bar.



Park Far, Get Ahead

Physical inactivity is a leading risk factor for heart attack and stroke. So park far away from your destination and walk on the healthy side.



Premium Health Incentives

Employees who complete designated wellness events are eligible for a premium incentive on their Boca Regional insurance. Events may include biometric screening, completion of a personal health risk assessment (HRA), non-smoking attestation, participating in a Comprehensive Health Review (CHR) or other measures.



Tai Chi

Tai Chi is a great low-impact, weight-bearing exercise that combines slow, gentle postures and movements that contribute to your overall wellness. It can improve your physical condition, muscle strength, coordination and flexibility. Tai Chi can ease pain and stiffness and in some cases can improve sleep. To register, call 561.955.5321.



Therapeutic Massage

The Therapeutic Massage program offered at Davis Therapy Centers provides benefits to individuals with a range of problems from general stress, pain and stiffness to the effects of cancer and cancer treatment. With a massage therapist on campus, employees have access to professional massage that can enhance wellness, foster relaxation and offer pain relief. BRRH employees are entitled to reduced massage rates. Please call Raj Anderson, LMT, Certified Oncology Massage Therapist for details at 561.955.4275.



Walking Trail

Research shows that walking 10,000 steps per day can help you lose weight and improve your heart health, so during your break consider taking a walk around campus.

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For more information about Healthy Habits and its initiatives email: healthyhabits@brrh.com

Healthy Habits is a wellness initiative and is part of the Total Rewards program.